

James City-Bruton Volunteer Fire Department

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Student Member Waiver

To Be Completed by Any Applicant Under the Age of 18 Only

The James City-Bruton Volunteer Fire Department is dedicated to serving the best interests of both the community and our members. In keeping with that philosophy, special attention is given to any member under the age of eighteen (18) who is applying as a student member. The Department is committed to ensuring that the parents/guardians are involved in and aware of the requirements and situations that their child will face during their probationary period and during their time as a student member. This portion of the application will be reviewed with the applicant, their parent/guardian, and a member of the Department's administrative or line officer staff prior to the applicant being processed for consideration for membership by the body.

The applicant will be required to meet the following standards for the first year of membership (probationary period) and a GPA standard for as long as he/she is a student. As a probationary member of the Department, the applicant will be required to attend 75% of all meetings, training, and fund raising activities. As a student member, the applicant must maintain a C average (2.0) until graduation. The Department in no way wants to have a negative impact on the member's academic career and therefore has established the following requirements to monitor the academic performance of the student. First, the student must provide a report card to the Fire Chief or his designee at the end of each grading period within five (5) calendar days of receiving their grades. Furthermore, by signing below, the parent/guardian gives permission for the Fire Chief or his designee to contact the school and review the student's academic performance with a school representative at any time.

Initial _____

In order for the Department to enforce its standards and rules, the member is subject the same disciplinary actions as any other member of the Department. These actions are decided by the Board of Directors and Line Officers and may be applied without prior consultation of the parent/guardian of the member under the age of eighteen (18). These actions may include, but are not limited to: probation, suspension, or termination. By signing below, I acknowledge that I have been notified of the above procedure.

Initial _____

During the performance of the duties required of a firefighter, the member will be exposed to situations that could cause physical harm, emotional trauma, or death. The Department actively works to minimize these hazards through training and safe emergency scene operations. Furthermore, members have access to Critical Incident Stress Debriefing counselors and are encouraged to utilize this resource to assist with coping with the mental and emotional stress that may be encountered. Parents/guardians are encouraged to monitor their child and notify the Department of any significant changes in behavior with their child.

Initial _____

The James City-Bruton Volunteer Fire Department wants the applicant to have a successful and positive career as a volunteer in the department. The Department will work to maintain a positive and inclusive relationship with the parents/guardians of the applicant so that all parties can achieve an outcome that serves the best interests of all involved.

STUDENT MEMBER APPLICANT PRINTED NAME
SIGNATURE
DATE
PARENT/LEGAL GUARDIAN PRINTED NAME
SIGNATURE
DATE